

HSE Policy Statement

At Aurex Constructors, we deliver agile and innovative end-to-end solutions within Construction, Turnarounds and Maintenance projects across all energy sectors. Our goal is to ensure no harm comes to our employees, our stakeholders or the environment in which we live and work. This is underpinned by our unwritten ground rule: Around here we see it, we own it, we act on it.

Our commitment

- ^ We are committed to providing and maintaining a safe and healthy working environment for the prevention of work-related injuries and ill health, across all our operational sites, workshops and offices.
- ^ We are committed to conducting our business in a socially, economically and environmentally sustainable manner to meet the current and future needs of all our stakeholders.
- ^ We are furthermore committed to the minimisation of waste to landfill, prevention of pollution and the efficient use of renewable and non-renewable natural resources throughout our operating footprint.
- ^ We ensure our employees and service providers are not exposed to a working environment that negatively affects their health and wellbeing.
- ^ We commit to fulfil all Health, Safety and Environmental (HSE) legal requirements relevant to our industry, and compliant with lender and customer performance standards.

Our responsibilities

- ^ While our Chief Executive Officer is ultimately the custodian of our HSE policy, it is our expectation that our employees and stakeholders become partners in our quest for Zero Harm.
- ^ We are responsible to reduce HSE risks, eliminate hazards where possible, and protect the environment in which we live and work.
- ^ Our HSE Management systems provides a framework that sets out objectives and

measurable targets against which we measure our performance.

- ^ All employees and people working on behalf of Aurex must share these commitments and are empowered to speak up and act to ensure that they are met.

Our approach

At Aurex Constructors, these are the things we do:

- ^ Our HSE management systems are developed, implemented and maintained to comply with the requirements of ISO 45001:2018 and ISO14001:2015. These management systems are integrated and aligned with our overall organisational risk management systems.
- ^ We promote a culture of continual improvement of our HSE Management System by setting measurable objectives and continually monitor the efficacy of our delivery.
- ^ We consult and participate with our workers and worker representatives through their active involvement in the HSE Management System.
- ^ We hold accident prevention and the protection of the health and safety of all our employees, and other stakeholders, above any other consideration of job operation or administration.
- ^ Our experienced audit team performs rigorous and frequent audits on our processes and that of our business partners who share the responsibilities and commitments of this policy.
- ^ We provide sufficient resources to fully implement this policy.

This policy shall be reviewed annually and as and when required to update changes in relevant legislation.

Our policy is available to all interested and affected parties on www.aurex.com.



Stuart Kent
Chief Executive Officer

February 2026

