

Head: Finance Operations

Date Posted: 13 December 2024

Closing Date: 31 January 2025

EDUCATION & EXPERIENCE

- ^ Chartered Accountant (CA) qualification is mandatory.
- ^ Minimum of 6 years post article experience.
- ^ Proven experience in managing and leading a team for at least 4 years.
- ^ International experience. An advantage would be experience in Mozambique, Namibia, Mauritius, Dubai (UAE), Saudi Arabia, Kenya.
- ^ Must be proficient in English.
- ^ Portuguese language proficiency (desired/advantageous).
- ^ Strong and proven knowledge of International Financial Reporting Standards (particularly IFRS15).
- ^ Proven knowledge of South African tax laws and regulations.
- ^ Familiar with Buildsmart software (advantageous).
- ^ Compliance with laws and regulations relevant to all group entities.

COMPETENCIES

- ^ Critical mathematic skills and a proven ability to perform difficult calculations.
- ^ Strong familiarity with productivity tools that include Microsoft Office Suite, with advanced MS Excel skills.
- ^ Ability to quickly learn industry-related regulations and utilise information in written reports.
- ^ Ability to prepare and deliver reports to decision makers.
- ^ Ability to work in changing environments.
- ^ Exceptional organisational skills and ability to meet deadlines consistently.
- ^ Proven leadership of teams and ability to secure delivery from the team.
- ^ Must have the ability to develop strong working relationships and interpersonal skills with all stakeholders.
- ^ Strong coordination with other team members and departments to ensure consistent, accurate delivery.
- ^ Strong problem-solving abilities with a proactive and solutions-driven mindset.

MAIN OBJECTIVES AND ACCOUNTABILITIES

- ^ International Financial Reporting Standards (IFRS) Specialist.
- ^ Manage full financial accounting function for all group entities.
- ^ Chairperson of monthly cost meetings with Sector Directors, Country Managers and CEO.
- ^ Monthly journals.
- ^ Prepare balance sheet reconciliations for all group entities.
- ^ Provide guidance and mentorship to junior team members to support their growth and development and to ensure delivery from the team.
- ^ Detailed variance analysis between budgets and forecasts – support.
- ^ Budgets and forecasts – support.
- ^ Review and approve creditors payments, for all group companies.
- ^ Asset management (from Finance point of view), group wide.
- ^ Debtors/Accounting/Creditors team management.
- ^ Debtor and WIP follow ups day-to-day.



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- ^ Creditors payment coordination and cashflow management for all group entities.
- ^ Profit and loss (P&L) responsibility for designated areas, ensuring financial performance and accountability.
- ^ Vendor registration.
- ^ Ensure compliance with all relevant financial regulations and reporting requirements.
- ^ Stay current with financial technology trends and leverage cutting-edge tools and systems to enhance financial operations.

ADDITIONAL INFORMATION

Company	Aurex Constructors
Location	Midrand

COMPANY INFORMATION

At Aurex we value the dynamic element of diversity and embrace the different perspectives everyone brings to the business. We appreciate the authenticity that each individual contributes as we create an inclusive working environment where everyone brings their whole selves to work every day. As we strive to be an employer of choice, we ensure that our employees are fairly treated. We promote physical and mental health for everyone. At Aurex, our people matter.

In terms of our Employment Equity policy, preference will be given to applicants who are disabled or from a previously disadvantaged background. If you have not heard from us within 30 days of your application, please regard your application as having been unsuccessful.

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